



## Staff/Volunteer Application

*This application and the information provided in it will be reviewed by qualified Pregnancy Center staff only and will remain confidential.*

### Directions

1. Fill out all sections of this application as completely as possible.
2. Provide the Pastoral and Personal Reference Forms to the persons completing them for you. (See Section E).
3. Sign the application at the Signature of Agreement and Commitment section. (See Section J)
4. Provide a Resume and at least two professional references **only if applying for a paid staff position.**
5. Return the completed application to the Pregnancy Center.

NOTE – If you need additional room for your answers to any of the questions, please write on the back of the page.

***Your involvement in the Pregnancy Center, including training, can begin only after a complete application is returned and reviewed by appropriate staff.***

### A) Demographic Information – Please Print Clearly

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Home: \_\_\_\_\_ Business: \_\_\_\_\_

Cell: \_\_\_\_\_

Email Address \_\_\_\_\_

Church Currently Attending \_\_\_\_\_

Name of Employer: \_\_\_\_\_

If Married, Spouse's Employer: \_\_\_\_\_

### B) Interest in the Pregnancy Center

How did you hear about the Pregnancy Center? \_\_\_\_\_

Why would you like to be involved with the Pregnancy Center? \_\_\_\_\_

Are you interested in working directly with patients?     \_\_\_\_\_ Yes     \_\_\_\_\_ No

If yes, please describe your expectations: \_\_\_\_\_

Are you interested in a staff or volunteer position?     \_\_\_\_\_ Staff     \_\_\_\_\_ Volunteer     \_\_\_\_\_ Either

### **C) Abortion / Adoption Experiences**

Have you had any personal experiences with abortion or adoption?     \_\_\_\_\_ Yes     \_\_\_\_\_ No

If yes, please describe: \_\_\_\_\_

### **D) Mission, Values and Strategy**

Please carefully read the Mission, Values, Core Values and other Positional Statements. To be involved with the Pregnancy Center, you are expected to know and adopt these, as well as perform your role in accordance.

#### **Vision Statement**

To be a compassionate source of life-affirming services, making abortion in Berks County unnecessary.

#### **Mission Statement**

To bring Christ's love by providing life-affirming medical and education services, empowering women facing a pregnancy decision to turn fear into confidence.

#### **Core Values**

- Relevant, Creative, Innovative
- Passionately Focused, Self-Motivated, Responsible
- Culture of Excellence
- Fighting Spirit
- Jesus, Others, Yourself (JOY)

#### **Statement of Faith**

I believe in God, the Father Almighty, creator of Heaven and Earth and in Jesus Christ, His only Son, Our Lord. He was conceived by the power of the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried.

He descended to the dead. On the third day he rose again. He ascended into Heaven and is seated at the right hand of the Father. From thence He shall come to judge the living and the dead.

I believe in the Holy Spirit, the holy catholic (universal) church, the communion of saints the forgiveness of sins, the resurrection of the body, and life everlasting.

I believe in, live by, and will teach according to this Statement of Faith.

## **Abortion**

1. We believe that human life begins at conception. Every human being, being created in the image and likeness of God Himself, is a unique, immeasurable precious person whose life deserves protection, care and respect. The biblical teachings regarding the sanctity of human life require Christians to oppose the evils of abortion (both chemical and surgical), infanticide, euthanasia and other forms of violence and injustice against the defenseless and innocent.
2. It is our position that every abortion claims an innocent life.
3. We are painfully aware of the trauma surrounding pregnancies related to rape, incest, deformities of the developing child, and/or health risks to the mother. We exist, in part, to provide helpful information in such cases, but we do not find abortion to be either effective or morally acceptable as a method of reducing such trauma.
4. In those extremely rare cases where continued pregnancy is reasonably expected to precipitate the mother's immediate and literal death, we have been able to discover no clear biblical principle absolutely prescribing or recommending the act of abortion. In such cases, we encourage the parties involved to prayerfully consider the gravity of their decision and the merit of available alternatives. Furthermore, we commit ourselves to respect the decision of the parents and to provide whatever support is possible.

## **Birth Control**

1. For far too long, "sex education" in our schools has concentrated on birth control instead of self-control. We believe that, so long as people engage in sexual relationships outside of marriage, there will continue to be great numbers of unplanned pregnancies, sexually transmitted diseases and broken lives.
2. The Pregnancy Center is working to reach young adults with the truthful message that sex can only be safe and loving within the context of a permanent, marital relationship.
3. The Pregnancy Center does not provide patients with or refer them for birth control.

## **Statement of Principle**

1. Human life is sacred from the moment of fertilization throughout the life continuum.
2. Legalized abortion on demand is the unjustifiable taking of a human life. Therefore, the Pregnancy Center will not counsel, refer, or recommend any woman, regardless of the circumstances of conception (including rape, incest or the prospect of a disability) for an abortion.
3. We oppose the development, production, and use of abortifacient pharmaceuticals and devices.
4. Adoption is one viable alternative to abortion. The Pregnancy Center commends those agencies that assist women in placing their children for adoption and the Pregnancy Center will cooperate with such agencies whenever possible.
5. The Pregnancy Center affirms the Biblical model for marriage and family as described in Genesis 2:24; Ephesians 5:21; 6:4; Colossians 3:18, 21 and 1 Peter 3:7.
6. The Pregnancy Center affirms the teaching that children are a blessing. (Psalm 127:3)
7. The Pregnancy Center is committed to providing patients with accurate information about prenatal development, abortion, STD's and parenting skills.

8. The Pregnancy Center is committed to integrity in dealing with patients, in such a way that The Pregnancy Center will earn their trust, give them promised information and services and abstain from any form of deception in advertising or individual conversations.
9. The Pregnancy Center will not discriminate in providing services based on a patient's race, creed, color, national origin, age, marital status, or sexual identity.
10. The Pregnancy Center is committed to ministering to the needs of the post-abortive women and offering them hope and healing through Jesus Christ.
11. The Pregnancy Center is committed to providing an environment of safety, compassion, and confidentiality.
12. The Pregnancy Center serves our community through compassionate, non-coercive educational ministries. We unequivocally condemn any and all acts of illegal violence, regardless of an individual's motivation. No person who is truly pro-life could commit such an act of violence in the name of protecting unborn children. The pro-life movement works to protect the right to life and to restore respect for human life. Violence opposes that goal.

If you have variance or questions concerning any part of the Mission, Values, Strategy or four Positional Statements, please state them below:

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### E) References

Involvement with AWC requires two references, one from your current Pastor and one from a person who knows you well and for longer than a year. The personal reference cannot be an immediate family member.

Please note you are responsible for getting the Reference Forms (located at the end of this Application) to the people who will complete the forms on your behalf. Please ask them to return the Reference Forms directly to the AWC as soon as possible.

Please list the two people who will be completing the Reference Forms for you.

Pastoral \_\_\_\_\_ Phone \_\_\_\_\_

Personal \_\_\_\_\_ Phone \_\_\_\_\_  
 (Relationship to you) \_\_\_\_\_

### F) Relevant Experience & Skills

Please describe any experience you believe may be relevant to your ministry at The Pregnancy Center. This may be employment, volunteer/ministry experience, occupational training, public speaking, etc.

Organization / Company	Job Title	Responsibilities

Please provide us with information about other skills you may have (Office skills, computer, medical, etc.)

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### G) Availability & Frequency

Please check the appropriate days and times you expect to be available to serve:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning						
Afternoon						
Evening						

Do you have an office location preference?  Yes  No

If yes, which location?  Hartford (Sorensen)  West Office  Council Bluffs

Frequency: Please Circle:

Multiple  
times per  
week

Once a  
week

Every-other  
week

Once per  
month

Occasionally  
(as schedule  
allows)

Other: \_\_\_\_\_

**NOTE – Volunteer positions are expected to be for a period of at least one year following training.** (This can vary with internship positions.) Although schedules during this time may change, AWC is asking for a minimum commitment of one year. If you are unable to make this commitment, please indicate reasons in the space below.

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## H) Area of Interest

Please circle the roles you are interested in:

### Patient Resources

Advocate

Receptionist

Post Abortion Support

Scheduling Hotline

### Medical Services

Nurse (Staff position)

Sonographer (Staff position)

Medical Receptionist

### Parenting

Parenting/Class

Teacher

Bible Studies

Mentoring

Material Services

### Office Support

Development/Events

Clerical/Office Support

## I) Commitment to Standards and Non-Disclosure

The Pregnancy Center is committed to serving our patients and donors with the highest standard of professionalism. To do this, we require that all staff and volunteers agree to and commit to the standards listed below. **Please read each of the standards carefully. We require that you adhere to these standards at all times during your involvement with Lifeline of Berks County.**

NOTE – If you have a question about a standard or feel that you may be unable to adhere to a standard, please indicate this in the space at the end of this section.

I will know and responsibly work towards fulfilling the Pregnancy Center's Mission and Strategy.

I will apply the values of Passion for the Mission, Humility, Respect for All Human Life, and Professional Excellence to my role and activities at The Pregnancy Center.

I will serve women and men in unplanned pregnancies and post-abortion counseling with care and compassion, speaking the truth in love through ministry and not manipulation.

I will keep all patients' identities and life situations in strict confidence at all times.

I will keep all donors' identities and donations in strict confidence at all times.

I will keep all business operations, processes, methods, and documentation of The Pregnancy Center in strict confidence at all times.

I will comply with the Policies and Procedures established by The Pregnancy Center.

I will commit to serve in my position with The Pregnancy Center for at least one year, following training.

I will never refer or advise anyone to have an abortion.

I will uphold The Pregnancy Center's policy on birth control and abstinence.

I will maintain my scheduled hours and seek a qualified substitute when necessary.

I will be prepared for my scheduled duties and will remain responsibly engaged while performing my duties.

I will pray for The Pregnancy Center staff, volunteers, and patients.

I will maintain any professional licenses and certifications required to perform services at The Pregnancy Center.

I will commit to Lifeline's Code of Conduct Agreement (included with this mailing.)

Questions or comments concerning the above Commitment to Standards and Non-Disclosure:

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### **J) Signature of Agreement and Commitment**

Having carefully read and completed this Application, I, the undersigned, agree that:

- I have provided information that is accurate
- I will uphold the Mission, Values, Strategy and other Positional Statements of The Pregnancy Center
- I will uphold the Positional Statements as stated
- I will uphold the Commitments to Standards and Non-Disclosure as stated
- I have included any questions, concerns or differences as I presently have them

Print Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_